

Curriculum

Vitae

Robert A. Gardner, CPP

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Security & Crime Prevention Advisor

"Board Certified in Security Management"

Email: cpp@crimewise.com

Website: <http://www.crimewise.com>

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(Effective Date: September 25, 2011)

California Main Office

590 W. Main St., Suite 101
Santa Paula, CA 93010
(805) 659-4294

License

PI 6477 & PPO 10770

Nevada Branch Office

2620 Regatta Drive, Suite 102
Las Vegas, NV 89128
(702) 733-8711

License

Security Consultant/PI/PP 852

Arizona Branch Office

6619 N. Scottsdale Road
Scottsdale, AZ 85250
(480) 347-0211

License

PI 1003680

SUMMARY

I am a Board Certified security management professional with multi-state Security Consultant, Private Patrol and Private Investigator "Qualified Manager" licenses. My background includes more than 40 years of training and experience evaluating, developing, and managing security and crime prevention programs. For 25 of those years I served as both a private sector Security Consultant and a public sector Peace Officer. I am a former corporate security manager, police crime prevention specialist, detective supervisor, police training manager, and internal affairs sergeant.

Private Sector: Security advisor to business, government, the media, and the legal profession. Including: Corporate Security Manager and Guard Force Supervisor for the West Coast Headquarters of a National Retail Corporation; Regional Security Manager, Loss Prevention Manager and Electronic Security Specialist for a major Hardware and Department Store chain; Security Officer Quality Assurance Representative for a Presidential Library; Qualified Guard Force Manager for a Private Security Company with sensitive government contracts; Licensed as a Private Security "Qualified Manager" in California and Nevada. Licensed as a Private Investigator in California, Nevada, and Arizona. Licensed as a Security Consultant in Nevada.

Public Sector: Police Crime Prevention Specialist and Supervisor with extensive "*hands on*" experience providing security and crime prevention management assistance to: government agencies, private security organizations, retail stores, convenience stores, shopping malls, hotels, parking facilities, small businesses, office buildings, industrial & warehousing properties, apartment complexes, gated communities, private residences, service stations, supermarkets, constructions sites, amusement centers, real estates sales offices, high risk individuals; nightclubs, bars, storage facilities, and various other environments and venues.

As a senior Crime Prevention Specialist for one of America's safest cities, I provided technical guidance and training to business managers, employee groups, homeowners, developers, property managers, planning officials and government executives in security awareness, the recognition and reduction of crime risks, and the implementation of security and crime prevention measures. Advised the City's Planning Department, Planning Commission and City Council on crime prevention and architectural/environmental security; managed the City's Building Security Ordinance and Crime Prevention Through Environmental Design programs; conducted design review and plan checks for building projects in the City; wrote the City's Security Alarm Ordinance; served as Police Department liaison to Private Security Industry; acted as a City Emergency Services Coordinator; supervised the City's Police Department Crime Prevention, Training, Special Enforcement, K-9, and Detective Units; served as a Police Media Relations Officer and Detention Facility Manager.

Graduate: The California Crime Prevention Institute, the California Crime Prevention Institute's Advanced Crime Prevention Through Environmental Design Course, the California State Police Executive Protection Course, the California Department of Justice Dignitary Security Course, the California Specialized Training Institute's Terrorism and Earthquake Courses, several Emergency Management and Disaster Preparedness Courses and the Department of Defense Information School.

Member: ASIS International (formerly American Society for Industrial Security), California Crime Prevention Officer's Association (CCPOA), California Association of Licensed Investigators (CALI), Nevada Society of Professional Investigators (NSPI), California Association of Licensed Security Agencies, Guards & Associates (CALSAGA), International Association of Security and Investigative Regulators (IASIR), International Society of Crime Prevention Practitioners (ISCPP), International CPTED Association (ICA)

Licensed and Insured in every state in which I do business.

EXPERIENCE

Independent Security Management Consultant: 1977 to Present

- Self employed Security Consultant concurrent with Law Enforcement career.
- California BSIS Qualified Manager – (Ameri-Services, Inc.) NASA/JPL Goldstone Deep Space Center: 2004 & 2005
- Security Officer Quality Assurance Representative – Reagan Presidential Library: 1999-2001
- California BSIS Qualified Manager – QI Security Services (Las Vegas, NV): 2009-Present
- Nevada PILB Qualified Agent – Contemporary Information Corp. (Lancaster, CA): 2010-Present

Private Security Employment: 1969 to 1971 & 1972 to 1977

Corporate Security Management: 4 years

Responsibilities included: security and loss prevention management at a 40 acre complex comprising Corporate Headquarters and Warehousing/Transportation facilities for a national retail corporation; investigation of internal white collar crime, employee theft, external fraud directed against the Corporation and theft of company assets by outsiders; supervision of chain-wide physical and electronic security operations; supervision of uniformed guard force and investigative staff; overall loss prevention management for several retail outlets; security awareness and loss prevention training for management personnel and employees .

Corporate Security Investigator / Surveillance Specialist: 2 years

Responsible for internal and external security investigations, surveillance activities, and guard force supervision for a major chain of supermarket and retail stores.

Electronic Systems Specialist: 1 year

Designed, installed and maintained electronic security systems for a 50 store retail chain.

Law Enforcement Employment: 1971 to 1972 and 1977 to 2002

Crime Prevention / Environmental Design Officer: 3 1/2 years

Responsible for: developing and presenting government, business and residential security programs; conducting home and personal security surveys and seminars; conducting loss prevention surveys and seminars for the business community; evaluating and making recommendations regarding the security of City facilities; conducting training for law enforcement personnel and community members in physical security and crime prevention; advising Developers, Builders, City Planners, Planning Commission members and City Council members regarding security and crime prevention requirements for building projects within the City. Member: City Development Advisory Board. .

Major Accomplishments: Developed Department's Commercial Crime Prevention Program; authored City Alarm Ordinance; organized and staffed Department's Crime Prevention Technical Reserve Unit; conducted several hundred residential and commercial security surveys; Evaluation Researcher, Law Enforcement Assistance Administration Neighbors Against Burglary Grant Program; co-authored City's Building Security Ordinance; reviewed, and appeared before Planning Commission and/or City Council on a variety of major commercial and residential development projects.

Crime Prevention / Environmental Design Unit Supervisor: 8 years

Supervised Crime Prevention Unit staff; technical advisor to Chief of Police and City Management on Crime Prevention Programs, Crime Prevention Through Environmental Design, Building Security issues and Alarm/Security Guard Industry regulation. Also served as Media Relations Officer.

Special Enforcement Unit Supervisor: 1 1/2 years

Responsible for coordination and supervision of police special enforcement activities in a City with a population of more than 110,000. Areas of responsibility included: police involvement in community special events; security for local annual City Parade and Fair; Alcoholic Beverage Control Enforcement Program; Off-Road Enforcement Program;

Canine Unit Operations; Special Enforcement and Surveillance Team Operations, Dignitary Protection, and Reserve Forces Coordinator.

Additional Law Enforcement Experience: 12 years

Police Sergeant:

Patrol Sergeant
Detective Sergeant
Training Manager
Assistant City Emergency Services Coordinator *
Internal Affairs Investigator *
Planning, & Research Supervisor *
Public Information Officer *
Civilian Volunteer Program Supervisor *
Detention Facility Manager *

* Concurrent with Crime Prevention Supervisor Assignment

Police Officer:

Patrol Officer
Planning & Research Officer
Training Coordinator
Firearms Instructor/ Rangemaster **
School Security Agent

** Concurrent with Training Coordinator Assignment

Military: 1966 to 1969

United States Army - Commissioned Officer (Infantry)

Assignments included: Infantry Training Officer, Combat Platoon Leader, Company Executive Officer, Battalion Operations Liaison Officer, and Military Journalist

Chronological Career Summary

Private Sector

1969-1971: Retail Security Specialist
1972-1977: Corporate Security Management
1977-Present: CA Licensed Private Investigator
1977-Present: Independent Security Consultant
1991-Present: CA Licensed Private Patrol Operator
1991-Present: Forensic Consultant & Expert Witness
1998-Present: NV Licensed Security Consultant/Investigator
2003-Present NV Licensed Private Patrol Operator
2003-Present AZ Licensed Private Investigator

Public Sector

1966-1969: U.S. Army
1971-1972: Municipal Law Enforcement Officer
1977-1985: Municipal Law Enforcement Officer
1985-2002: Municipal Law Enforcement Sergeant

EDUCATION & TRAINING SUMMARY

Law Enforcement

Administration Of Justice Degree
Moorpark College

Ventura County Police And Sheriff's Academy
Ventura County Sheriff's Department

Law Enforcement Supervisor Training
San Diego Law Enforcement Training Center

Law Enforcement Instructor Development Course
Federal Bureau Of Investigation

Techniques Of Teaching Course
University of California - Los Angeles

Temporary Holding Facility Manager
Naber Technical Ent. / CA Board of Corrections

Firearms Instructor Course
Federal Bureau Of Investigation/NRA

Security

Designing Safe And Secure Work Environments
American Society For Industrial Security/Las Vegas

Retail Security Seminar
International Security Conference

Alarm Systems Workshop
International Security Conference

Building Security Intro to Facility Design
International Security Conference West

Retail Security Workshop
American Society For Industrial Security

Risk Based Research And Planning
American Society For Industrial Security/Las Vegas

Security Guard Issues
American Society For Industrial Security

Active Shooter
American Society For Industrial Security

Crime Prevention

Crime Prevention Specialists Course
California Crime Prevention Institute

Crime Prevention Through Environmental Design
California Crime Prevention Institute

Crime Prevention And Older Persons Course
Rio Hondo Police Academy

Crime Prevention Regional Training Seminar
Multi Housing Security, Gang Suppression
California Crime Prevention Officers Assoc.

Crime Prevention Lighting
Hubbell Lighting Inc.

Crime Free Multi-Housing Instructor Course
International Crime Free Association

Crime Prevention Through Environmental
Design In Public Housing
Sparta Consulting/U.S. Department of Housing
and Urban Development

Crime Prevention Through Environmental Design
National Institute of Crime Prevention

Workplace Violence

Preventing Kamikaze Attacks In The Workplace
American Society For Industrial Security

Management Of The Potentially Violent Employee
American Society For Industrial Security

Psychology of Workplace Violence
California Assoc. Of Licensed Investigators

Access Control -- Can It Reduce Workplace
Violence
American Society For Industrial Security

Workplace Violence: Hiring Practices
American Society For Industrial Security/Orange County

Preventing Workplace Violence
International Security Conference

Violence In The Workplace
American Society For Industrial Security/Santa Barbara

OSHA Initiative For Preventing Workplace
Violence
American Society For Industrial Security/Las Vegas

Preventing Violence In The Workplace
George Washington University

Combating Workplace Violence - Legal Update
Littler, Mendelson, Fastiff, Tichy & Mathiason

Domestic Violence

California Commission on P.O.S.T

Victim Survival Seminar
California Crime Prevention Officers Assoc.

Protection Against Violent Crime
California Assoc. Of Licensed Investigators

Lodging & Nightclub

Hotel/Lodging Security
International Security Conference West

Hotel Guest Protection & Reasonable Care
American Society For Industrial Security/Las Vegas

Tourism Safety & Security Seminar
Las Vegas Convention and Visitors Authority

Alcoholic Beverage Awareness Program
State of Nevada/ATA

Security for Bars and Nightclubs
International Gaming Institute, University of Nevada, Las Vegas

Liability & Litigation

Legal Risks Of Inadequate Security
International Security Conference West

Legal Aspects of Front Office Operations
California Hotel & Motel Assoc.

Limiting Security Department Liability
International Security Conference West

Premise Security Litigation
American Society For Industrial Security

Americans With Disabilities Act - Legislative
Update
American Society For Industrial Security

Premises Liability
California Assoc. Of Licensed Investigators

Private Security Liability
American Society For Industrial Security/Las Vegas

Premises Liability
California Assoc. Of Licensed Investigators

Legal Aspects Of Personnel Management
Ventura County Economic Development Assoc.

Wrongful Termination
California Assoc. Of Licensed Investigators

Legal Update For The Security Professional
American Society For Industrial Security

Reducing Premises Liability For Negligent
Security
American Society For Industrial Security/Las Vegas

Legal Considerations About Workplace Violence
American Society For Industrial Security/Las Vegas

Legal Liability In Disasters
Aerospace Emergency Preparedness Assoc.

Emergency Management & Terrorism

Civil Defense, U.S.A.
Federal Emergency Management Agency

Emergency Management - Earthquakes
California Specialized Training Institute

Emergency Management - Terrorism Course
California Specialized Training Institute

Terrorism: Tactical Issues for Law Enforcement
Contingency Preparation Consultants

Civil Defense Systems: Emergency Preparedness
California Specialized Training Institute

Emergency Preparedness: Exercise Design Course
California Specialized Training Institute

Staying Open For Business After Disasters -
Instructor Course
Business & Industry Council for Emergency Planning

Standardized Emergency Management Systems
Simi Valley P. D. & California State Office of Emergency
Services

Military Support to Civil Authorities Conference
U.S. Marine Corps & California State Office of Emergency
Services

Terrorism: Trends, Targets & Tactics
Emergency Preparedness Commission County/ Cities Of Los
Angeles

Hazardous Materials First Responder Course
California Specialized Training Institute

Risk Assessment Methodology – Water Utilities

NWTC/Sandia National Laboratories

National WMD Standardized Awareness Program
U.S. Department of Homeland Security/OSLGCPC

WMD Frontline Responder Trainer Course
U.S. Department of Homeland Security/University of NV Las Vegas

Protecting High Risk Buildings
US House of Representatives/RDECOM/NIOSH/LBNL/Cal-OSHA

Threat and Risk Assessment - WMD
Dept. of Homeland Security/Office for Domestic Preparedness /
National Emergency Response & Rescue Training Center

C.A.P.T.O. Annual Training Conference:
Emergency Preparedness
California Association of Police Training Officers

Incident Command System For Industry
Community Awareness and Emergency Response Group

Crisis Management for Business: Enterprise Risk
Management in an Age of Transnational Threats
Center for Unconventional Security Affairs, UC Irvine

Dignitary Protection

Protection Of Public Officials Course
California State Police

Protective Operations
United States Secret Service

Dignitary Security
California State Department of Justice

Investigation

Internal Affairs Investigation Update Seminar
Chapman College

Pre-Employment Screening
American Society For Industrial Security/Santa Barbara

Management Of Criminal Investigations
San Diego Regional Training Center

Criminal Investigation Course
Chapman University

Narcotics Investigation
U.S. Drug Enforcement Administration

Background Investigations
American Society For Industrial Security/Las Vegas

Workers Compensation Fraud
California Assoc. Of Licensed Investigators

Background Investigations
American Society For Industrial Security/Inland Empire

Online Investigations
National Association of Investigative Specialists

Checking Public Records
National Association of Investigative Specialists

Personnel Issues

Workplace Chemical Dependency Intervention
Ventura Co. Dept. of Alcohol and Drug Programs

Americans With Disabilities Act
California Assoc. Of Licensed Investigators

Functioning In A Labor Relations Environment
Liebert, Cassidy & Frierson

Employment Law
Keyes Productivity Center

Thoroughly Check Job Candidates and Avoid Hiring
Mistakes
Keyes Productivity Center

Media Relations

Department Of Defense Information School
U.S. Department of Defense

Public Information Officer Operations
California Specialized Training Institute

Public Information Legal Update Conference
California Specialized Training Institute

Public Records Act
California Peace Officer's Association

LICENSES & CREDENTIALS

- California Private Investigator
State of California - # PI 6477
- California Private Patrol Operator
State of California - # PPO 10770
- Nevada Security Consultant / Investigator
State of Nevada - # PI 852
- Nevada Private Patrol Operator
State of Nevada - # PP 852
- Arizona Private Investigator
State of Arizona - # 1003680
- California Lifetime Teaching Credential
State of California - # 208557
- Risk Assessment Methodology -Water Utilities
NWTC/Sandia National Laboratories - #02-WRAM067
- Concealed Weapon Authorization
States of California, Nevada, Arizona
- Private Pilot License
- Airplane (ASEL)

CERTIFICATIONS

- Certified Protection Professional (CPP)
- ASIS International (Lifetime Certification)
- Certified Security Professional (CSP)
- California Association of Licensed Investigators
- Advanced Peace Officer Certification
- California Department of Justice – P.O.S.T. Commission
- Supervisory Peace Officer Certification
- California Department of Justice – P.O.S.T. Commission
- Hazardous Materials First Responder Certification
- California Governor’s Office of Emergency Services
- Certified Crime Free Multi-Housing Instructor
- International Crime Free Association
- Weapons of Mass Destruction Awareness Instructor
- U.S. Dept. of Homeland Security/OSLGCP
- Police Firearms Instructor Certification
- National Rifle Association
- Jungle Warfare Expert Certification
- U. S. Army Jungle Operations Training Center

PROFESSIONAL APPOINTMENTS

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| <ul style="list-style-type: none"> California Crime Prevention Officers Association
- Lifetime Member - Southern Chapter Board of Directors, 1979 - 1981 - Secretary/Treasurer - Region IV, 1979 - 1980 - Director - Region IV, 1980/81 & 1995 - 1996 California Model Alarm Ordinance Committee
- California Crime Prevention Officers Association, 1979 Administration Of Justice Program Advisory Committee
- Ventura Community College District, 1984 - 1986 Education & Training Committee - Security Discipline
- California Association of Licensed Investigators, 1991 - 1992 CA Model Building Security Ordinance Committee
- California Crime Prevention Officers Assoc., 1991 - 1993 Emergency Preparedness Planning Committee
- City Of Simi Valley, CA, 1992 - 2001 Professional Certification Committee
- ASIS – Santa Barbara Chapter, 2006 Professional Certification Committee - Security Discipline
- California Association of Licensed Investigators, 1992 -1993 | <ul style="list-style-type: none"> Architectural Graphics Standards Committee
- Security Industry Association/ I.A.P.S.C., 1994, 1995 Education Committee
- California Hotel & Motel Association, 1997-2000 - Community Associations Institute, 1998 Ventura County Training Advisory Committee
- Ventura County Law Enforcement Agencies, 1997 – 2002 Ethics & Regulatory Compliance Committee
- California Association of Licensed Security Agencies, Guards & Associates, 2007 BSIS Liaison & Professional Standards Committee
- California Association of Licensed Security Agencies, Guards & Associates, 2008, 2009, 2010 Unlicensed Practices Committee
- California Association of Licensed Investigators, 2007 - 2009 Community Based Workplace Violence Intervention for Business – Steering Committee Member
- City of Oxnard/National Institutes for Occupational Safety and Health, 2007-2008 Information Security Committee
- Nevada Society of Professional Investigators, 2008 |
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PROFESSIONAL AFFILIATIONS

- | | |
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| <ul style="list-style-type: none"> ASIS International California Association of Licensed Investigators California Crime Prevention Officers Association International CPTED Association California Design Out Crime Association National Crime Prevention Council | <ul style="list-style-type: none"> California Association of Licensed Security Agencies, Guards & Associates Nevada Society of Professional Investigators International Association of Security and Investigative Regulators International Society of Crime Prevention Practitioners Forensic Expert Witness Association |
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ARTICLES & PUBLICATIONS

Legislative

- "CALIFORNIA MODEL ALARM ORDINANCE"
California Crime Prevention Officers Association - Co-Author - 1979
- "MINIMUM BUILDING SECURITY CODE
- Municipal Ordinance Number 486"
City of Simi Valley, California - Co-Author - October 1981
- "ALARM ORDINANCE"
- Municipal Ordinance Number 697
City of Simi Valley, California - Principal Author - July 1989
- "DISTURBING PARTY ORDINANCE"
- Municipal Ordinance Number 737
City of Simi Valley, California - Principal Author - August 1990

Security Manuals

- "PHYSICAL SECURITY MANUAL & CHECKLIST FOR STATE FACILITIES"
State Of Nevada Contract – April 1998
- "PUBLIC FACILITIES PHYSICAL SECURITY MANUAL & CHECKLIST"
Protection Concepts - August 1998
- "FACILITIES & MANAGED PROPERTIES PHYSICAL SECURITY MANUAL & CHECKLIST"
Protection Concepts - August 2000
- "RURAL & SMALL TOWN AIRPORT SECURITY MANUAL & CHECKLIST"
Wolf Aviation Fund Grant Project – January 2002
- "GENERAL AVIATION SECURITY GUIDE"
National Air Transportation Association – November 2003
Contributing Author – Crime Prevention Theory

Articles

- "THE HOME SECURITY TEST"
Concept Publications - 1980, 1991
The LampLighter - Memphis, TN - January 1991
- "THE BUSINESS SECURITY TEST"
Concept Publications - 1980, 1991
- "FIGHTING CRIME BY DESIGN"
Simi Today Magazine - February 1981
- "CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN"
Security Management Magazine - April 1981
- "MARINA WATCH"
Ventura County & Coast Reporter - October 23, 1987
- "MANAGING FOR PREVENTION"
Ventura County Business Journal - February/March, 1988
- "SECURITY: By Design And Decree"
Lawyers' Resource & Almanac - December 1991
- "FOR MERCHANTS: A Gun Isn't The Answer"
Ventura Star-Free Press Editorial Section - February 24, 1993

- "PREVENTING WORKPLACE VIOLENCE: Management Considerations"
The California Labor Letter - August 1993
- "CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN" - Reprint
U.S. Sites And Development Magazine - August 1996
- "CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN" - Reprint
Westir's Western Sydney Letter - Community Safety & Crime Prevention in Western Sydney - November 1996
- "SECURITY: By Design And Decree" - Reprint
National Victim Center - Litigation Quarterly - February 1997
- "GETTING AHEAD OF THE HEADLINES"
Security Management Magazine - July 1997
- "CRIME FREE BY DESIGN"
California Downtown Association – August 2002
- "PRIVATE INVESTIGATORS AS BODYGUARDS"
CALI Journal – February 2006
- "SECURITY EXPERTS: LITIGATION AND BEYOND"
Ask the Expert Column
Maricopa County (AZ) Bar Association – February 2006
- "OBFIRMO IANUA"
Advocate: Journal of the Nevada Justice Association
September/October 2011

Books

- "BUSINESS SECURITY"
Crary Publications – December 2003
Contributing Author – Workplace Violence Management
- "RETAIL CRIME, SECURITY AND LOSS PREVENTION"
Butterworth-Heinemann – March 2008
Contributing Author – Citizen's Arrest (Private Person's Arrest)

Online

- "CRIMEWISE" - Security/Crime Prevention Question & Answer Column
Published on the World Wide Web - November 1995 to July, 1997
- "THE HOME SECURITY TEST" - Electronic Edition
CompuServe Information Services - December 1990
- "THE BUSINESS SECURITY TEST" - Electronic Edition
CompuServe Information Services - December 1990
STRICTLY BUSINESS! BBS - February 1991

Peer Review

- CPTED Manuscript Proposal
Author: Not Disclosed
Publisher: Fairchild Publications – 2004
Reviewed and Critiqued: Outline and sample chapters
- Physical Security Systems Handbook
Author: Michael Khairallah
Publisher Butterworth-Heinemann – 2005
Reviewed and Critiqued: "Physical Threat Assessment" Section

Forensic Consulting Addendum

Expert Professional *Not* Professional Expert

I am a "Board Certified" security management professional with multi-state Security Consultant, Private Patrol and Private Investigator "Qualified Manager" licenses. My background includes more than 40 years of training and "hands on" experience evaluating, developing, and managing security and crime prevention programs. For 25 of those years I served as both a private sector Security Consultant and a public sector Peace Officer. I am a former corporate security manager, police crime prevention specialist, detective supervisor, police training manager, detention facility manager, and internal affairs sergeant.

Cases Handled

Since 1991 I have been retained as a Forensic Security Consultant and Expert Witness on more than 175 occasions in matters involving: premises security adequacy and/or conduct of security personnel in nightclubs, bars, hotels, casinos, restaurants, shopping malls, department stores, convenience stores, supermarkets, parking facilities, government facilities, apartments, gated communities, service stations, supermarkets, constructions sites, jewelry stores, sports, amusement & entertainment venues, country clubs, real estates offices, and airports. I have qualified and testified in United States District Court and Nevada, California and South Dakota State Courts.

Areas of Expertise

Qualifications and Conduct: Security Guards • Bar & Nightclub Bouncers • Private Investigators
 Use of Force • Detention and Arrest by Security and Non-Security Personnel
 Premises Security Issues
 Security Adequacy
 Security Management • Policies and Procedures • Best Practices
 Crime Prevention Theory
 Building and Site Security Design (CPTED)
 Workplace Violence Issues
 Unlicensed Security Activity
 State and Local Regulatory Compliance

Issues and Qualifications

Detention, Arrest and Use of Force by Security Officers, Bouncers, Bodyguards and Non-Security Personnel

Qualifications:

- Extensive Law Enforcement and Private Security training and experience with regard to legal and tactical considerations affecting detentions and arrests
- Extensive Law Enforcement and Private Security training and experience with regard to Use of Force in detention and arrest situations
- Court Qualification as a expert in Detention, Arrest and Use of Force
- Author: "Citizen's Arrest (Private Person's Arrest)" in Retail Crime, Security, and Loss Prevention - An Encyclopedic Reference

Conduct, Operational Policies, Standards & Procedures, Licensing Requirements, and Unlicensed Practices involving Private Patrol Companies, Private Investigators, Security Consultants, Contract and In-House Security Officers, Retail Loss Prevention Agents, Bouncers, Bodyguards, Security Expert Witnesses, and other security related personnel

Qualifications:

- Industry Certified as a Certified Security Professional
- Thirty-nine years of experience in the Security and Investigation Industry
- Security Officer Quality Assurance Representative for a security agency providing guard services to the Ronald Reagan Presidential Library
- Qualified Manager for a security agency providing guard services for the U.S. Government's NASA/Goldstone Deep Space Communications Complex
- Professional Certification Committee member - ASIS International, Santa Barbara Chapter
- Professional Certification Committee member - California Association of Licensed Investigators
- Licensed Private Investigator in California, Nevada, and Arizona
- Licensed Private Patrol "Qualified Manager" in California and Nevada

- Nevada Licensed Security Consultant
- Retail Loss Prevention Agent and Manager; Retail Corporation Headquarters and Warehousing Security Supervisor
- Police Special Enforcement Unit Supervisor enforcing Alcoholic Beverage Control laws in bars, restaurants and other liquor sales establishments
- Active involvement with regard to Regulatory Issues and Professional Standards in several professional security and investigation organizations
- Certified Firearms Instructor; Use of Force, Firearms, Baton and Chemical Weapons training and experience

Premises Security Adequacy & Negligence, Building & Site Design for Security, Security and Crime Prevention Standards and Practices, Security Related Employment Practices, Security of sensitive personal and business records

Qualifications:

- Board Certified in Security Management as a Certified Protection Professional
- Nationally recognized expert on Crime Prevention Through Environmental Design
- Training and experience in the development and implementation of Security and Crime Prevention Programs
- Training and experience in the Assessment and Recognition of Security and Crime risks
- Training and experience in Physical Security planning and management
- Law Enforcement Crime Prevention Practitioner and Unit Supervisor
- Experience as a Police Officer and Detective Sergeant investigating crimes against property and persons
- Author of numerous articles and manuals on Security and Crime Prevention subjects
- Retained as a security consultant by various State and Local government agencies and private businesses
- Certified Crime Free Multi-Housing Instructor

Standards and Practices relating to Workplace Violence, Employee Screening and Supervision, and Violent Third-Party Crime Incidents

Qualifications:

- Training and experience in Workplace Violence Prevention
- Training and experience in Violent Crime Prevention
- Training and experience with regard to Employee Screening and Employment Investigations
- Training and experience with regard to Assault and Robbery Prevention
- Training and experience in Homeland Security and Terrorism
- Training and experience in the Protection of Public Officials, High Profile and High Risk Individuals
- Experience as a Police Crime Prevention Specialist and Private Sector Security Consultant providing Workplace Violence Prevention education
- Experience as a Police Officer and Detective Sergeant investigating Workplace Violence and Violent Stranger-On-Stranger Crime
- Author on the subject of Workplace Violence Prevention

Small Airport and General Aviation Security, Theft and Vandalism of Aircraft and Avionics, Protection of Airport Property, Employees, Tenants, and Guests

Qualifications:

- Experience conducting numerous small airport security assessments under a grant from a prominent aviation foundation
- Author of the "Rural and Small Town Airport Security Manual" developed under a grant from a prominent aviation foundation
- Contributing author to the National Air Transportation Association's - "General Aviation Security Guide"
- Training and experience in Security and Crime Prevention in Special Use Facilities
- Training in Aircraft Security for Executive Protection
- Licensed Pilot (ASEL)